



CORPORATE CAPABILITY DECK | 2026

RECRUITMENT & WORKFORCE SOLUTIONS

RPO | Executive Search | Staffing | HR Advisory

16+

Years of experience

1,000+

Employer mandates

PAN-INDIA

Hiring capability

www.recruitmentmantra.com

Toll Free 1800 572 4510 | Kolkata | Pan-India



Arghya Sarkar

Founder & CEO | Recruitment Mantra

Executive contents

A complete view of capability, engagement terms, employer trust and visibility.

01 RPO & Manpower Solutions

Recruitment delivery, workforce strategy and measurable hiring outcomes

02 HR & Recruitment Services

An integrated portfolio of talent acquisition and HR advisory services

03 Employer FAQ & Commercial Terms

A clear framework for engagement, delivery, fees and replacement support

04 Client Portfolio

Trusted employer relationships across industries and business stages

05 Leadership & Media Profile

Recognition, public visibility and a growing record of industry credibility

01

EXECUTIVE SECTION

RPO & Manpower Solutions

Recruitment delivery, workforce strategy and measurable hiring outcomes



RPO & MANPOWER SOLUTIONS

Close critical vacancies faster with dedicated recruitment delivery, verified talent and continuous interview line-ups.

[SHARE YOUR HIRING MANDATE](#)

Pan-India recruitment • Staffing • Executive search



Open vacancies are quietly costing your business

01 Poor-fit CVs

Applications arrive, but skills and experience do not match.

02 Interview no-shows

Shortlisted candidates fail to attend or disengage.

03 Offer dropouts

Candidates accept offers but do not join.

04 Early attrition

New hires leave within days or after the first salary.

05 Channel fatigue

Portals, advertisements and referrals still do not close roles.

06 Urgent demand

Business growth cannot wait for a slow hiring pipeline.

Every unfilled role creates downstream pressure

01

Revenue leakage

Sales territories, projects and customer opportunities remain underserved.

02

Team burnout

Existing employees absorb vacant workloads and productivity falls.

03

Leadership distraction

Managers spend time sourcing and coordinating instead of running the business.

04

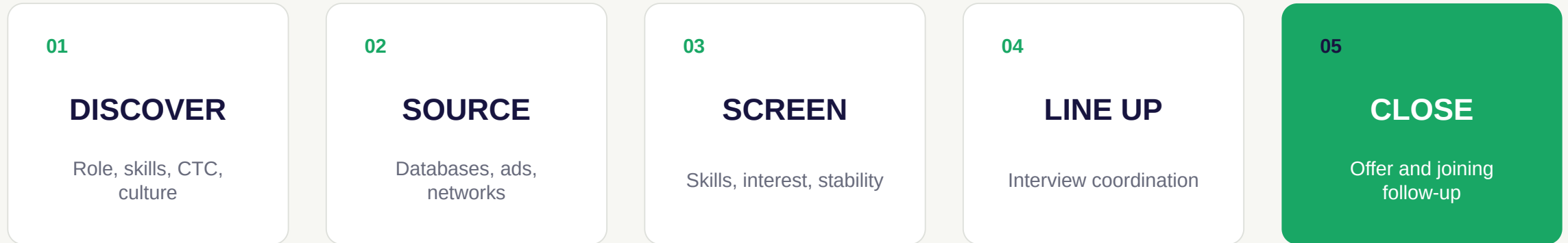
Brand damage

Slow, inconsistent hiring weakens the candidate and employer experience.

“Hiring is not complete when a CV is shared. It is complete when the right person joins, performs and stays.”

— Recruitment Mantra

A dedicated RPO engine aligned to your organisation



One accountable recruitment partner. One visible pipeline. Continuous action until the position is closed.

Recruitment and workforce solutions across the talent lifecycle

SEARCH

Executive Search & C-Suite
Mid & Senior-Level Hiring
Technical & IT Recruitment

SCALE

Volume & Bulk Hiring
Industrial Manpower Supply
Skilled & Semi-Skilled Workforce

FLEX

Contract & Temporary Staffing
Contract-to-Hire
Project-Based Manpower

ASSURE

Candidate Screening & Vetting
Background Verification
Interview Assessment

OPERATE

Payroll Administration
Onboarding Support
Labour Compliance Advisory

ADVISE

HR Consulting
Workforce Planning
HR Policy & Employer Brand
Audit

A recruitment process designed for speed and follow-through

WITHIN 3 WORKING DAYS

Curated, shortlisted CVs

WITHIN 3–5 WORKING DAYS

Face-to-face or virtual interviews

UNTIL CLOSURE

Continuous interview line-ups

90 DAYS

One-time free replacement

DEDICATED SUPPORT

Recruiter + WhatsApp group

RECRUITMENT MANTRA FUNDED

Advertising, portals and sourcing

More than sourcing. A managed hiring outcome.

- ✓ Dedicated recruiter until closure
- ✓ Instant coordination through a dedicated WhatsApp group
- ✓ 10–20% bulk-hiring discount on invoice value
- ✓ 1:1 video consultation with Arghya Sarkar
- ✓ Employer-brand guidance included
- ✓ Optional employer-brand audit: ₹30,000
- ✓ Optional HR policy creation: ₹25,000–₹60,000

Your internal team keeps control. We add speed, reach and recruitment discipline.

Demand is strong, but employers are becoming more selective

52%

Q1 2026 Net Employment Outlook

+4.7%

H1 FY27 Net Employment Change

15–20%

Expected festive temporary-hiring rise

56%

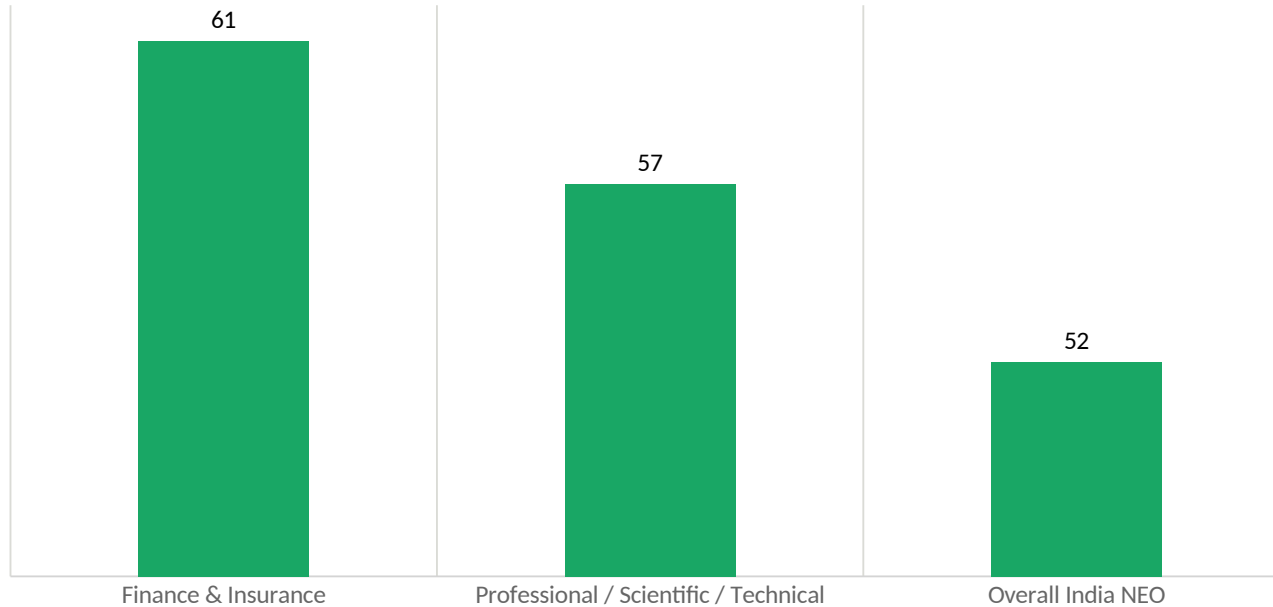
Employers planning workforce expansion under PM-VBRY survey

What this means for employers

More companies are hiring, while skill fit, speed, flexibility and joining certainty matter more than raw applicant volume. A managed RPO partner helps convert demand into productive headcount.

Sources: ManpowerGroup Q1 2026 • TeamLease H1 FY27 • IBEF / TeamLease Festive Workforce 2026

Skills-led expansion is reshaping workforce plans



WORKFORCE RESPONSE

Blend permanent, specialist and flexible talent.

Prioritise skill fit.
Shorten decision cycles.
Protect candidate engagement.
Build joining pipelines.

Source: ManpowerGroup Employment Outlook Survey, Q1 2026

Simple, outcome-linked recruitment engagement

SERVICE FEE	8.33%–12% of annual CTC	One-time fee; 8.33% equals approximately 30 days’ salary
INITIAL SOURCING FEE	₹20,000–₹75,000	Fully adjustable against invoices; non-refundable
BALANCE PAYMENT	Within 15 days	Calculated from the candidate’s date of joining
REPLACEMENT PERIOD	90 days	One-time free replacement within the agreed period

Final pricing depends on role complexity, hiring volume, location and service scope.

Experience, placements and employer trust

16+

years of recruitment
experience

1,000+

employer hiring mandates
served

10,000+

job seekers placed

156K+

combined social followers

Google

4.4 • 679 reviews

Facebook

5.0 • 40 reviews

Justdial

4.4 • 679 reviews

Trusted across industries and business stages



A growing pan-industry employer network



Certified, recognised and connected



Ministry of MSME
Government of India

MSME

Government of India



REGISTERED MARK

Trademark Registry



ISO 9001:2015

Quality certified



THREEBESTRATED

2025 & 2026

INDUSTRY RECOGNITION

SiliconIndia — 10 Most Promising Staffing Agencies in India

Member, Indian Chamber of Commerce (ICC)

Recruitment strategy led by Arghya Sarkar



SELECT HONOURS

**GAURAV
SHREE
SAMMAN
2026**

By H.E. Dr. Ashim Kumar
Ghosh, Hon'ble
Governor of Haryana

Founder • Author of Recruitopia • TEDx Speaker • RPO Expert • TV Panelist • AI Hiring Specialist

Best Recruitment Agency in West Bengal (2026) • Impact Beyond Measure CSR Award (2025) • Times Business Award (2024) • Visionary Leader of Bharat (2024) • Best HR Leader (2024)

Recognised across national media

Forbes India

**The Economic
Times**

**The Times of
India**

TEDx

ABP News

Zee Business

Zee News

CNBC TV18

ET NOW

GNT

Bharat 24

**The Financial
Express**

Businessworld

Zee 24 Ghanta

**ET Edge
Insights**

A visible voice in recruitment

India TV

NDTV

TV9 Bangla

Outlook
Business

LiveMint

Hindustan
Times

News18

ANI

PTI

Republic

YourStory

Inc42

INC.

RECRUITMENT • RPO • AI HIRING
YOUTH EMPOWERMENT • JOB
MARKET

Recognition for recruitment and social impact

2026

Gaurav Shree Samman

Outstanding contribution to the recruitment industry and youth empowerment.

AWARD PROVIDER / PRESENTER

Conferred by H.E. Dr. Ashim Kumar Ghosh, Hon'ble Governor of Haryana

2026

Best Recruitment Agency in West Bengal

Recognised for large-scale employment creation and contribution to recruitment.

AWARD PROVIDER / PRESENTER

International Buddha Peace Awards • Presented by Cabinet Minister Shri Dilip Ghosh at Rabindra Tirtha Auditorium, Kolkata

2025

Impact Beyond Measure CSR Award

Outstanding contribution to CSR and youth empowerment.

AWARD PROVIDER / PRESENTER

Government of Goa at Raj Bhavan • Presented by Governor Shri P. S. Sreedharan Pillai and Social Welfare Minister Shri Subhash Faldessai

National recognition for recruitment leadership

2024

Leading Recruitment Consultant in West Bengal

Recognition for leadership and excellence in recruitment consulting.

AWARD PROVIDER / PRESENTER

Times Business Awards by The Times of India Group • Presented by Bollywood actor Suniel Shetty

2024

Visionary Leader of Bharat

Honoured for vision and contribution to talent acquisition.

AWARD PROVIDER / PRESENTER

Times Applaud and JioNews • Talent Acquisition category at a Delhi recognition event

2024

Best HR Leader

National recognition for HR leadership and industry contribution.

AWARD PROVIDER / PRESENTER

NewsX and India News Business • iTV Network

SECURE PAYMENT DETAILS

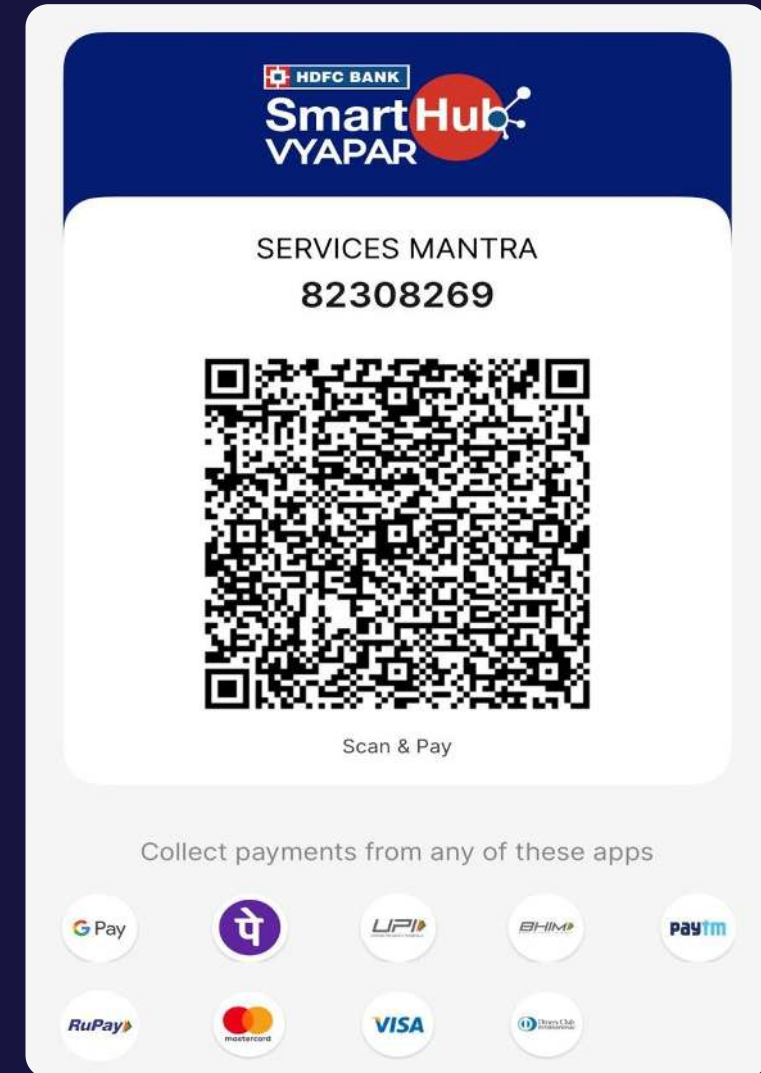
Confirm your recruitment engagement

Use bank transfer or scan the official HDFC SmartHub QR code.

BANK TRANSFER

Account Holder	Services Mantra
Account Number	50200122957332
IFSC Code	HDFC0004369
Account Type	Current Account
Branch	Asyst Park, Sector V, Salt Lake City,
Kolkata	

Please share the payment confirmation with your Recruitment Mantra representative.



SCAN & PAY

YOUR VACANCIES SHOULD NOT WAIT.



Share your hiring mandate today.

START THE CONVERSATION

Toll Free 1800 572 4510
Email support@recruitmentmantra.com
Website www.recruitmentmantra.com

RPO
EXECUTIVE
SEARCH
BULK HIRING
CONTRACT
STAFFING

Recruitment Mantra • Kolkata • Pan-India

02

EXECUTIVE SECTION

HR & Recruitment Services

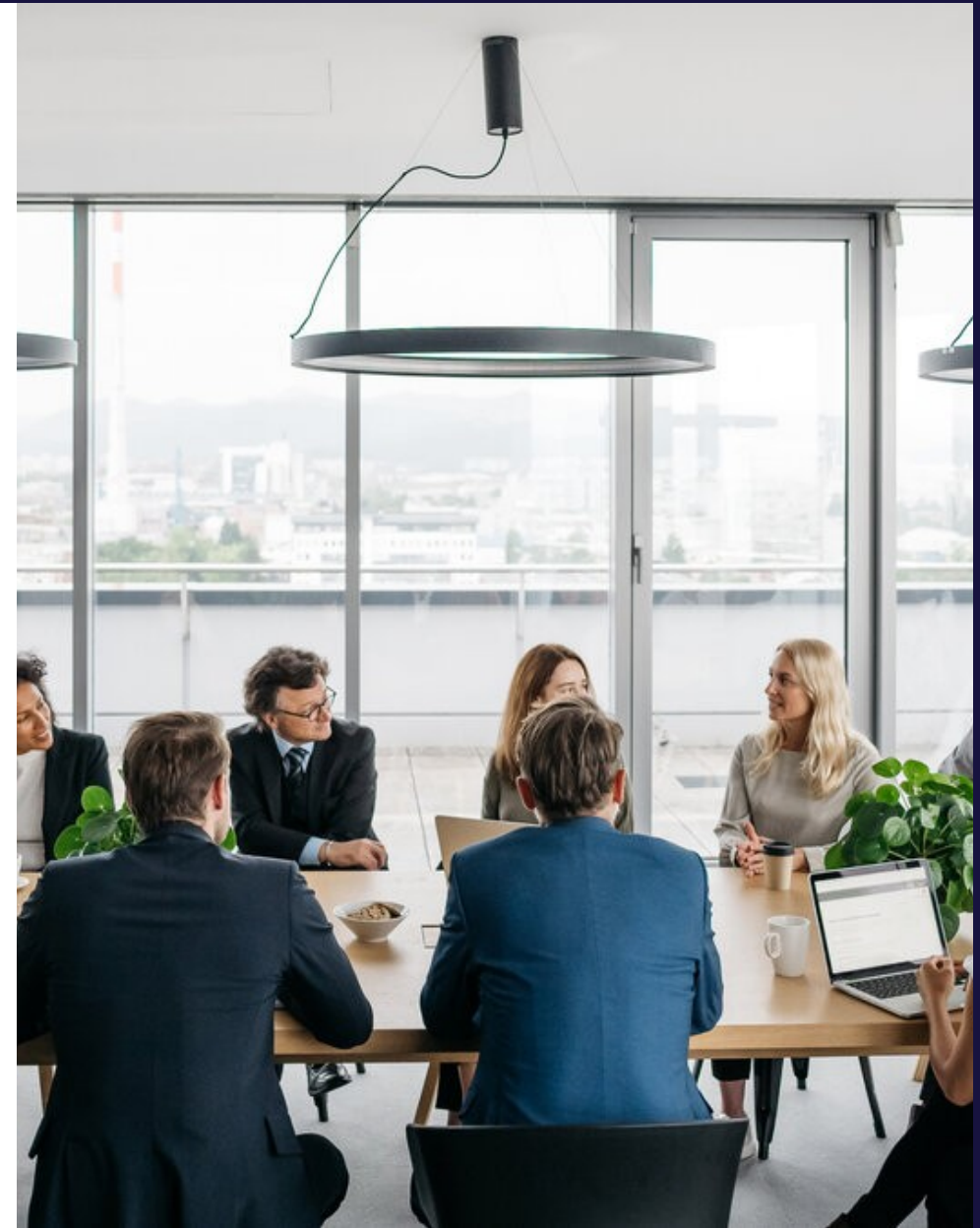
An integrated portfolio of talent acquisition and HR advisory services

Build the workforce your business needs.

Recruitment, RPO and HR services for employers
in Kolkata and across India.

45 services | Employer hiring solutions

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Hiring outlook: opportunity with discipline

48%

India hiring outlook • Q3 2026 [1]

26%

Global hiring outlook • Q3 2026 [1]

170m

New roles projected globally by 2030 [2]

78m

Net new roles after displacement [2]



[1] ManpowerGroup, 9 June 2026. Outlook = % expecting increases minus % expecting decreases; not job growth.

[2] WEF, Future of Jobs 2025. Projections for 2025–2030, not guaranteed outcomes.

Employer takeaway: prioritise critical skills, phased hiring and measurable selection criteria.

01 HR Consulting

Recruitment Mantra provides HR consulting for employers across Kolkata and India. Our HR consultancy supports workforce planning, HR policy development, recruitment strategy, payroll advisory and employee relations. We help organisations streamline HR operations, strengthen people management and align workforce practices with business goals. Contact us for tailored corporate HR solutions.



Share your hiring mandate with Recruitment Mantra

MARKET SIGNAL

63%

of employers identify skill gaps as a barrier to transformation.

WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Agree must-have skills and success criteria before launching your hiring mandate.

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02 Benefits Consulting

Recruitment Mantra, an HR company in Kolkata, helps employers review employee benefits, insurance options, leave policies and wellness initiatives. Our benefits consulting supports clear communication, employee satisfaction and workforce retention. Connect with our HR consultancy for benefits planning aligned with your organisational priorities, employee needs and overall talent acquisition strategy.

Share your hiring mandate with Recruitment Mantra

MARKET SIGNAL

85%

of employers plan to prioritise workforce upskilling.

WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Make development and clear role expectations part of your employee proposition.



03 Capacity Planning

Recruitment Mantra, a manpower consultancy in Kolkata, helps employers assess workforce capacity, forecast staffing requirements and identify skill gaps. Our capacity planning services support workload balancing, resource allocation and recruitment scheduling. Partner with our recruitment agency for corporate hiring solutions that align staffing levels with operational demand and business growth.

Share your hiring mandate with Recruitment Mantra



MARKET SIGNAL

48%

India Net Employment Outlook for Q3 2026.

ManpowerGroup • Q3 2026 • India hiring intentions, not job growth • 9 June 2026

EMPLOYER TAKEAWAY

Plan core headcount and flexible capacity against demand, project duration and joining dates.

04 Company Culture Consulting

Recruitment Mantra, an HR consultancy and recruitment agency in Kolkata, helps employers define workplace values, improve communication and strengthen organisational culture. Our consulting supports employee engagement, retention and recruitment alignment. Contact us to develop practical culture initiatives that reflect your business priorities and help attract suitable talent across your organisation.

Share your hiring mandate with Recruitment Mantra

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EMPLOYER TAKEAWAY

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05 Employee Engagement

Recruitment Mantra, an HR company and recruitment agency in Kolkata, helps employers strengthen employee engagement through communication, recognition and feedback initiatives. Our consulting supports employee satisfaction, team collaboration and talent retention. Partner with us for workforce development and corporate recruitment solutions aligned with your organisational culture and business growth priorities.

Share your hiring mandate with Recruitment Mantra

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EMPLOYER TAKEAWAY

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06 Employee Onboarding & Termination

Recruitment Mantra, an HR consultancy in Kolkata, supports employers with employee onboarding and termination administration. We assist with joining documentation, orientation, exit coordination and handover processes within the agreed scope. Contact our recruitment agency for organised employee transitions, workforce planning and corporate staffing support tailored to your company's operational requirements.



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07 Employer Branding

Recruitment Mantra, a recruitment agency and HR company in Kolkata, helps employers communicate workplace culture, career opportunities and employee value propositions. Our employer branding services support talent attraction and recruitment communication. Connect with our placement consultancy to strengthen your employer identity and present your organisation effectively to relevant prospective candidates.

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08 HR Policies & Procedures

Recruitment Mantra, an HR company and recruitment agency in Kolkata, helps employers develop HR policies, employee handbooks and workplace procedures. Our HR consultancy supports consistent people management, onboarding and employee communication. Contact us for policy development and workforce planning that reflect your organisational structure, operational requirements and corporate recruitment priorities.



Share your hiring mandate with Recruitment Mantra

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63% of employers identify skill gaps as a barrier to transformation.

WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Agree must-have skills and success criteria before launching your hiring mandate.

09 Performance Management

Recruitment Mantra, an HR consultancy and recruitment agency in Kolkata, helps employers establish performance goals, appraisal processes and employee feedback systems. Our performance management consulting supports productivity, development planning and role clarity. Connect with us to strengthen people management practices and align individual contributions with your organisation's wider business objectives.



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10 Resource Planning & Management

Recruitment Mantra, a recruitment agency and manpower consultancy in Kolkata, helps employers assess staffing requirements, allocate resources and identify skill gaps. Our resource planning services support workload management, workforce productivity and business expansion. Contact us for corporate recruitment, bulk hiring and staffing solutions aligned with your company's changing operational needs.

Share your hiring mandate with Recruitment Mantra



MARKET SIGNAL

48%

India Net Employment Outlook for Q3 2026.

ManpowerGroup • Q3 2026 • India hiring intentions, not job growth • 9 June 2026

EMPLOYER TAKEAWAY

Plan core headcount and flexible capacity against demand, project duration and joining dates.

11 HR Outsourcing

Recruitment Mantra, an HR company and recruitment agency in Kolkata, supports employers with outsourced recruitment, payroll coordination, employee documentation and onboarding administration. Our HR outsourcing services help organise workforce processes and reduce internal administrative demands. Partner with us for tailored people management support, corporate hiring and staffing solutions across India.

Share your hiring mandate with Recruitment Mantra



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WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Agree must-have skills and success criteria before launching your hiring mandate.

12 IT Staff Augmentation

Recruitment Mantra, a recruitment agency in Kolkata, helps employers expand technology teams with developers, engineers and IT specialists. Our IT staff augmentation services support temporary expertise requirements, project delivery and workforce flexibility. Contact our manpower consultancy for technical recruitment and contract staffing aligned with your project scope and delivery priorities.

Share your hiring mandate with Recruitment Mantra



MARKET SIGNAL

39%

of existing skills are expected to change or become outdated by 2030.

WEF • Future of Jobs 2025 • Global projection • 2025–2030

EMPLOYER TAKEAWAY

Define current technical skills before sourcing; refresh assessment criteria as roles evolve.

www.recruitmentmantra.com | Toll Free 1800 572 4510
support@recruitmentmantra.com | WhatsApp +91 8274949426

13 Recruiting

Recruitment Mantra, a recruitment agency and placement consultancy in Kolkata, helps employers hire suitable talent through candidate sourcing, screening and interview coordination. Our recruitment services cover permanent staffing, bulk hiring and executive search across India. Share your vacancies with us to discuss candidate requirements, selection priorities and corporate hiring support.

Share your hiring mandate with Recruitment Mantra



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14 Recruitment Process Outsourcing (RPO)

Recruitment Mantra, a recruitment agency in Kolkata, manages candidate sourcing, screening, interview coordination and onboarding support through dedicated RPO services. Our manpower consultancy helps employers organise recruitment workloads and maintain candidate pipelines. Partner with us for corporate recruitment and bulk hiring support tailored to your workforce requirements and business objectives.



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EMPLOYER TAKEAWAY

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15 Background Check & Verification

Recruitment Mantra, a recruitment agency and HR company in Kolkata, supports employers with employment history checks, education verification and professional references. Our background screening services help inform hiring decisions, subject to candidate consent and agreed verification scope. Contact our placement consultancy for recruitment support and coordinated candidate information review services.



Share your hiring mandate with Recruitment Mantra

MARKET SIGNAL

57%

value human CV review as a hiring resource.

ManpowerGroup • Q3 2026 • Global employer survey • 9 June 2026

EMPLOYER TAKEAWAY

Combine structured screening with role-specific assessment and human judgement.

16 Candidate Engagement & Management

Recruitment Mantra, a recruitment agency and placement consultancy in Kolkata, helps employers maintain candidate communication, coordinate interviews and manage offer discussions. Our candidate engagement services support active hiring pipelines and joining coordination. Connect with us for corporate recruitment, bulk hiring and staffing solutions supported by organised follow ups throughout selection.

Share your hiring mandate with Recruitment Mantra



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85%

of employers plan to prioritise workforce upskilling.

WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Make development and clear role expectations part of your employee proposition.

17 Candidate Sourcing

Recruitment Mantra, a recruitment agency and manpower consultancy in Kolkata, helps employers identify suitable candidates through targeted searches, talent databases and professional networks. Our candidate sourcing services support corporate recruitment, bulk hiring and executive search across India. Share your hiring requirements to discuss relevant skills, experience and candidate availability expectations.

Share your hiring mandate with Recruitment Mantra



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EMPLOYER TAKEAWAY

Agree must-have skills and success criteria before launching your hiring mandate.

18 Candidate Testing

Recruitment Mantra, a recruitment agency and HR company in Kolkata, supports employers with aptitude tests, skills assessments and role specific evaluations. Our candidate testing services help assess suitability against agreed job requirements. Contact our placement consultancy for structured assessment coordination, corporate recruitment and staffing support tailored to your selection process.

Share your hiring mandate with Recruitment Mantra

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EMPLOYER TAKEAWAY

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19 Job Posting Management

Recruitment Mantra, a recruitment agency and placement consultancy in Kolkata, helps employers prepare job advertisements, manage vacancy postings and coordinate applicant responses. Our job posting management services support targeted candidate sourcing and corporate recruitment. Contact us to promote your hiring requirements with clear role descriptions and organised application management support.



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20 Staffing

Recruitment Mantra, a recruitment agency and manpower consultancy in Kolkata, helps employers fulfil permanent, temporary and contract staffing requirements. Our staffing solutions support workforce expansion, seasonal demand and project delivery across India. Contact our placement consultancy for skilled manpower sourcing, bulk hiring and recruitment coordination tailored to your operational priorities.

Share your hiring mandate with Recruitment Mantra



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48%

India Net Employment Outlook for Q3 2026.

ManpowerGroup • Q3 2026 • India hiring intentions, not job growth • 9 June 2026

EMPLOYER TAKEAWAY

Plan core headcount and flexible capacity against demand, project duration and joining dates.

21 Contingent Staffing

Recruitment Mantra, a recruitment agency and manpower consultancy in Kolkata, helps employers engage temporary, contract and project professionals. Our contingent staffing solutions support changing workloads, seasonal demand and workforce flexibility across India. Contact us for manpower sourcing and corporate staffing aligned with your assignment duration, required skills and operational priorities.

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22 Permanent Staffing & Placement

Recruitment Mantra, a recruitment agency and placement consultancy in Kolkata, helps employers hire permanent employees through targeted sourcing, screening and interview coordination. Our permanent staffing services support stable teams and business growth across India. Contact us for corporate recruitment and skilled manpower hiring aligned with your organisation's long term requirements.



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23 Temporary Staffing

Recruitment Mantra, a recruitment agency and manpower consultancy in Kolkata, helps employers hire temporary staff for seasonal demand, employee absences and limited duration projects. Our flexible staffing solutions support business continuity across India. Contact us for manpower sourcing, bulk hiring and temporary workforce support tailored to your company's operational requirements.

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24 Executive Search & C-Suite Recruitment

Recruitment Mantra, an executive search firm and recruitment agency in Kolkata, helps employers identify senior managers, directors and business leaders. Our headhunting services assess relevant experience, leadership capabilities and organisational fit. Contact us for confidential leadership hiring and senior executive recruitment aligned with your company's strategic direction and growth priorities.

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EMPLOYER TAKEAWAY

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25 Volume & Bulk Hiring

Recruitment Mantra, a manpower consultancy and recruitment agency in Kolkata, supports employers managing expansion, multiple vacancies and seasonal hiring demands. Our bulk recruitment services coordinate candidate sourcing, screening and interview batches. Partner with us for volume hiring solutions tailored to your workforce requirements, selection criteria and preferred recruitment delivery schedule.

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26 Contract & Temporary Staffing

Recruitment Mantra, a manpower consultancy in Kolkata, helps employers source contract and temporary personnel for project assignments, seasonal workloads and operational requirements. Our staffing services support flexible workforce planning and candidate coordination. Contact our recruitment agency for suitable manpower aligned with your required skills, assignment duration and workplace staffing needs.

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ManpowerGroup • Q3 2026 • India hiring intentions, not job growth • 9 June 2026

EMPLOYER TAKEAWAY

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27 Contract-to-Hire Staffing

Recruitment Mantra, a recruitment agency and manpower consultancy in Kolkata, helps employers engage candidates on contract before considering permanent employment. Our staffing support enables practical evaluation of skills, reliability and workplace compatibility. Contact us for recruitment coordination that supports immediate workforce requirements and informed decisions about potential permanent team additions.

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EMPLOYER TAKEAWAY

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28 Startup & SME Hiring Solutions

Recruitment Mantra, a recruitment agency and HR consultancy in Kolkata, helps startups and smaller businesses recruit professionals suited to their growth stage. Our hiring services support candidate sourcing, screening and interview coordination. Partner with us to strengthen essential teams with talent aligned to your business priorities and evolving operational requirements.

Share your hiring mandate with Recruitment Mantra

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EMPLOYER TAKEAWAY

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29 IT & Technical Recruitment

Recruitment Mantra, a recruitment agency in Kolkata, helps employers source software developers, engineers, IT specialists and technical leaders. Our technical recruitment services align candidate searches with required skills, experience and project needs. Contact our manpower consultancy for specialist hiring, candidate screening and interview coordination across technology and engineering business functions.

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EMPLOYER TAKEAWAY

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30 Interview Support & Assessment Services

Recruitment Mantra, a recruitment agency and HR consultancy in Kolkata, supports employers with interview scheduling, assessment coordination and candidate feedback management. Our structured selection support helps hiring teams compare applicants against agreed requirements. Contact us for corporate recruitment services that organise interviews and support informed decisions throughout your hiring process.



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www.recruitmentmantra.com | Toll Free 1800 572 4510
support@recruitmentmantra.com | WhatsApp +91 8274949426

31 HR Advisory & Payroll Consulting

Recruitment Mantra, an HR company in Kolkata, provides employers with workforce planning advice, payroll process guidance and HR documentation support. Our consultancy helps organisations review administrative workflows and clarify employee processes. Contact us for practical HR advisory and recruitment support aligned with your company's staffing needs and people management priorities.



Share your hiring mandate with Recruitment Mantra

MARKET SIGNAL

63%

of employers identify skill gaps as a barrier to transformation.

WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Agree must-have skills and success criteria before launching your hiring mandate.

32 Onboarding & Talent Integration Support

Recruitment Mantra, a recruitment agency and HR consultancy in Kolkata, helps employers coordinate joining formalities, orientation and early employee communication. Our onboarding support encourages clear expectations and organised workplace integration. Contact us for corporate recruitment and candidate transition support that connects your selection process with the initial stages of employment.



Share your hiring mandate with Recruitment Mantra

MARKET SIGNAL

85%

of employers plan to prioritise workforce upskilling.

WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Make development and clear role expectations part of your employee proposition.

www.recruitmentmantra.com | Toll Free 1800 572 4510
support@recruitmentmantra.com | WhatsApp +91 8274949426

33 Recruitment Agency

Recruitment Mantra serves employers as a recruitment agency and placement consultancy in Kolkata, supporting entry level, managerial and senior appointments. We coordinate candidate sourcing, screening, interviews and joining communication across industries. Share your workforce requirements with us for corporate recruitment, staffing and talent acquisition support tailored to your business needs.



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34 Recruitment Consultant

Recruitment Mantra provides recruitment consulting for employers seeking clearer hiring requirements and targeted candidate searches. Our recruitment agency in Kolkata supports role definition, selection criteria, sourcing and interview coordination. Contact us for practical talent acquisition advice and corporate hiring support aligned with your industry, workforce priorities and preferred candidate profile.



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35 Hiring for Startups

Recruitment Mantra, a recruitment agency in Kolkata, helps founders identify core team members and specialist talent for growing businesses. Our startup recruitment services focus on relevant skills, adaptability and role ownership. Contact our placement consultancy for candidate sourcing and selection support tailored to your company's development stage and hiring priorities.

Share your hiring mandate with Recruitment Mantra

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WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Agree must-have skills and success criteria before launching your hiring mandate.



36 Third-Party HR Services

Recruitment Mantra, an HR company and recruitment agency in Kolkata, provides outsourced support for payroll coordination, employee documentation, onboarding and routine HR administration. Our services follow an agreed scope based on employer requirements. Contact us for workforce management assistance and corporate recruitment support that complements your organisation's internal HR capabilities.



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EMPLOYER TAKEAWAY

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support@recruitmentmantra.com | WhatsApp +91 8274949426

37 Manpower Consultancy in Kolkata

Recruitment Mantra provides manpower consultancy in Kolkata for employers seeking skilled, semiskilled and professional workers. We assess staffing requirements, source relevant candidates and coordinate selection for corporate and industrial roles. Contact us for manpower recruitment, bulk hiring and staffing support aligned with job responsibilities, workplace conditions and operational workforce priorities.



Share your hiring mandate with Recruitment Mantra

MARKET SIGNAL

48%

India Net Employment Outlook for Q3 2026.

ManpowerGroup • Q3 2026 • India hiring intentions, not job growth • 9 June 2026

EMPLOYER TAKEAWAY

Plan core headcount and flexible capacity against demand, project duration and joining dates.

38 HR Consultancy in Kolkata

Recruitment Mantra offers HR consultancy in Kolkata to help employers strengthen workforce planning, HR policies and employee management processes. Our consulting supports clearer procedures and alignment between people practices and organisational goals. Contact our HR company for corporate recruitment, staffing advice and practical support tailored to your business growth requirements.



Share your hiring mandate with Recruitment Mantra

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EMPLOYER TAKEAWAY

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support@recruitmentmantra.com | WhatsApp +91 8274949426

39 Placement Consultant in Kolkata

Recruitment Mantra, a placement consultancy in Kolkata, connects employers with screened candidates across industries. We review qualifications, experience and role preferences, then coordinate interviews and joining communication. Contact us for permanent recruitment, corporate hiring and staffing support that aligns candidate profiles with your company's job requirements and workforce development plans.



Share your hiring mandate with Recruitment Mantra

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EMPLOYER TAKEAWAY

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support@recruitmentmantra.com | WhatsApp +91 8274949426

40 Recruitment Consultant in Kolkata

Recruitment Mantra provides recruitment consulting in Kolkata for employers hiring operational, technical, commercial and leadership professionals. We combine targeted sourcing with candidate screening and interview coordination. Contact our recruitment agency for clear hiring updates and dedicated corporate recruitment support tailored to your industry, position requirements and preferred candidate experience levels.



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MARKET SIGNAL

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of employers identify skill gaps as a barrier to transformation.

WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Agree must-have skills and success criteria before launching your hiring mandate.

41 HR Consultant in Kolkata

Recruitment Mantra, an HR consultant in Kolkata, supports employers with workforce planning, policy development and organisational improvement. We review people management requirements and recommend practical process changes. Contact our HR company for consulting and corporate recruitment support that aligns staffing practices with your operational objectives and future business growth plans.

Share your hiring mandate with Recruitment Mantra



MARKET SIGNAL

63%

of employers identify skill gaps as a barrier to transformation.

WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Agree must-have skills and success criteria before launching your hiring mandate.

42 Employment Consultancy in Kolkata

Recruitment Mantra provides employment consultancy in Kolkata for businesses recruiting permanent, contractual and executive professionals. We identify relevant applicants and coordinate sourcing, screening and interviews against employer requirements. Contact us for corporate recruitment and staffing support that helps your organisation address workforce gaps through clear communication and structured candidate selection.



Share your hiring mandate with Recruitment Mantra

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WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Agree must-have skills and success criteria before launching your hiring mandate.

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support@recruitmentmantra.com | WhatsApp +91 8274949426

43 Job Placement Agency

Recruitment Mantra, a job placement agency in Kolkata, connects employers with candidates whose qualifications and experience match available roles. Our services cover sourcing, screening, interview coordination and joining communication. Contact our placement consultancy for corporate recruitment and staffing support tailored to your vacancies, selection priorities and workforce requirements across India.



Share your hiring mandate with Recruitment Mantra

MARKET SIGNAL

63%

of employers identify skill gaps as a barrier to transformation.

WEF • Future of Jobs 2025 • Global employer survey • 2025–2030

EMPLOYER TAKEAWAY

Agree must-have skills and success criteria before launching your hiring mandate.

44 Manpower Supply Agency

Recruitment Mantra supports employers seeking manpower supply agencies in Kolkata with skilled, semiskilled and technical workforce sourcing. Our services cover corporate, industrial, contract and project requirements. Contact us for staffing coordination and manpower recruitment aligned with your required qualifications, work locations, assignment duration and business operational needs across multiple sectors.

Share your hiring mandate with Recruitment Mantra



MARKET SIGNAL

48%

India Net Employment Outlook for Q3 2026.

ManpowerGroup • Q3 2026 • India hiring intentions, not job growth • 9 June 2026

EMPLOYER TAKEAWAY

Plan core headcount and flexible capacity against demand, project duration and joining dates.

45 Manpower Recruitment Agency

Recruitment Mantra, a manpower recruitment agency in Kolkata, helps employers fill permanent vacancies and manage bulk hiring requirements. We source applicants, review experience and coordinate interviews across industries. Contact us for relevant candidate pipelines and corporate staffing support from the initial hiring discussion through selection and candidate joining coordination stages.

Share your hiring mandate with Recruitment Mantra



MARKET SIGNAL

48%

India Net Employment Outlook for Q3 2026.

ManpowerGroup • Q3 2026 • India hiring intentions, not job growth • 9 June 2026

EMPLOYER TAKEAWAY

Plan core headcount and flexible capacity against demand, project duration and joining dates.

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support@recruitmentmantra.com | WhatsApp +91 8274949426

Let's discuss your next hiring mandate.

Send the role, location, headcount and target joining date.

www.recruitmentmantra.com

Toll Free 1800 572 4510

support@recruitmentmantra.com

WhatsApp +91 8274949426

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support@recruitmentmantra.com | WhatsApp +91 8274949426



03

EXECUTIVE SECTION

Employer FAQ & Commercial Terms

A clear framework for engagement, delivery, fees and replacement support

What is Recruitment Mantra's professional recruitment fee?

ANSWER

Our proposed fee ranges from 8.33% to 12% of the selected candidate's annual CTC, payable as a one-time recruitment fee. The exact percentage will be agreed upon and recorded in the agreement before recruitment begins.

8.33%-12%

of annual CTC

One-time professional fee

How is the applicable fee percentage decided?

ANSWER

The proposed rate depends on the position's seniority, skill requirements, sourcing complexity and hiring volume. Your organisation will receive the applicable commercial terms before confirming the mandate.

**Agreed
upfront**

Role-specific pricing

Seniority, skills, complexity and volume

Is the recruitment fee charged for each candidate hired?

ANSWER

Yes. The proposed fee applies individually to each candidate recruited under the agreement. For multiple vacancies or bulk recruitment, the applicable fee structure should be confirmed before work begins.

Per hire

Individual placement fee

Bulk-hiring terms agreed before launch

What is the initial promotional and sourcing advance?

ANSWER

The proposed advance ranges from ₹20,000 to ₹75,000. It supports the promotional and candidate-sourcing activities agreed for your hiring requirements. The exact amount will be specified in the agreement.

₹20k-₹75k

Initial sourcing advance

Exact amount recorded in the agreement

Other consultants do not charge an advance. Why does Recruitment Mantra?

For first-time engagements, the adjustable advance supports:

Hiring advertisements. Funds agreed job-portal, social and other vacancy promotions.

Paid sourcing access. Databases and advertising involve upfront costs; direct purchasing can cost more.

Work before joining. Supports sourcing, screening, recruiter time and interview coordination.

Dedicated capacity. Helps allocate recruitment resources to approved mandates.

Hiring readiness. Encourages confirmed budgets, approvals and interview availability.

Paused vacancies. Costs may already be incurred when a role is held or cancelled.

Multiple agencies. Establishes commitment and helps manage duplication; not automatic exclusivity.

Delayed direct hires. Offsets initial costs; candidate-ownership terms govern later appointments.

Transparent adjustment. Non-refundable, fully adjustable against agreed service invoices; not a hiring guarantee.

Is the advance an additional charge over the recruitment fee?

ANSWER

The advance is fully adjustable against service invoices, according to the agreed terms. It is not an additional charge to the extent that it is adjusted. The agreement should explain how adjustments apply across candidates and mandates.

**Fully
adjustable**

Against service invoices

Adjustment follows the agreed terms

Is the advance refundable if we do not hire anyone?

ANSWER

Under the proposed terms, the advance is non-refundable. Please clarify the validity and treatment of any unused adjustment balance, including whether it can be applied to future mandates, before signing.

Non-refundable

Under the proposed terms

Confirm unused-balance treatment

When must we pay the balance recruitment fee?

ANSWER

The balance is payable within 15 days of the candidate's joining date, after adjusting the applicable advance against the service invoice.

15 days

From the joining date

Balance after applicable
adjustment

Which annual CTC components are used to calculate the fee?

ANSWER

The agreement should define the calculation basis, including the treatment of variable pay, incentives, bonuses and employer contributions. Please confirm these components before approving the commercial terms.

Define the basis

Annual CTC calculation

Confirm included salary components

Are taxes included in the quoted fee?

ANSWER

The quotation and agreement should specify whether applicable taxes are included or charged separately. Please review the complete billing details before signing.

Confirm taxes

Before approving the quote

Review the complete billing details

What information should we provide when sharing a hiring mandate?

ANSWER

Please share the job description, location, salary budget, number of vacancies, essential skills, experience requirements, working arrangements, interview process and preferred joining date. Please also identify the person authorised to provide feedback and approve candidates.

A complete brief

A stronger starting point

Role, budget, skills and joining plan

When will recruitment work begin?

ANSWER

The commencement date should be confirmed after the agreement, hiring brief and applicable advance requirements are completed. Any urgent delivery commitments should be recorded in writing.

**Ready to
begin**

**Agreement + brief +
advance**

Confirm the start date in writing

How quickly can Recruitment Mantra share candidate profiles?

ANSWER

For suitable mandates, we aim to share initial pre-screened profiles within 24-48 hours, subject to role complexity, candidate availability and a complete job brief. This is a profile-sharing target, not a guaranteed vacancy-closure timeline.

24-48 hours

Initial profile-sharing target

Subject to role and candidate availability

How do you screen candidates before sharing their profiles?

ANSWER

Screening is aligned with the agreed requirements, including relevant experience, skills, salary expectations, location preferences and availability. Technical assessments and formal background verification should be separately defined in the service scope.

Role-fit screening

Against agreed criteria

Specialist checks defined separately

What happens if the profiles do not match our requirements?

ANSWER

Please provide specific feedback against the agreed job description and selection criteria. We can use that feedback to refine subsequent searches. Material changes to the role, budget or eligibility requirements should be documented.

Specific feedback

Sharper subsequent searches

Document any change in requirements

Can Recruitment Mantra guarantee interview attendance or joining?

ANSWER

We support candidate communication, interview scheduling and joining follow-ups. However, attendance and joining depend on candidate decisions and cannot be guaranteed solely through recruitment coordination.

Active follow-up

**Attendance is not
guaranteed**

Candidate decisions remain
independent

What support is expected from the employer?

ANSWER

Employers should provide accurate requirements, interview availability, timely feedback and clear offer decisions. Prompt communication helps maintain candidate interest and reduces avoidable delays.

**Timely
decisions**

Keep hiring moving

Clear feedback and interview availability

Who makes the final hiring decision?

ANSWER

Your organisation retains responsibility for final interviews, selection, compensation approval and employment offers. Recruitment Mantra supports the process within the agreed service scope.

Your decision

Final selection stays with you

We support the agreed hiring process

Can we work with other recruitment agencies simultaneously?

ANSWER

Please confirm whether the mandate is exclusive or non-exclusive before work begins. Payment of a sourcing advance does not automatically establish exclusivity. Any restriction on engaging other agencies must be expressly agreed in writing.

Clarify exclusivity

Before work begins

An advance does not create exclusivity

What if a candidate is already in our database or has been referred by another agency?

ANSWER

Please disclose prior contact promptly, with supporting records where available. The agreement should define duplicate-profile handling, candidate ownership, notification deadlines and the applicable introduction period.

**Disclose
duplicates**

With supporting records

Follow agreed ownership provisions

What if we hire a referred candidate directly after three, four or six months?

ANSWER

Please inform Recruitment Mantra of the appointment. Any fee payable will depend on the agreement's candidate-introduction period and ownership provisions. A delayed appointment should not be assumed to fall outside the agreement.

Inform us

When a referred candidate joins

The agreed introduction period applies

What happens if we pause, cancel or change the mandate?

ANSWER

Please notify Recruitment Mantra promptly. Under the proposed terms, the advance remains non-refundable. Changes to scope, timelines or the use of an unused adjustment balance should be confirmed in writing.

**Notify
promptly**

Pause, cancel or revise

Confirm changes and balances in writing

What replacement support do you offer?

ANSWER

The proposed terms provide one-time free replacement within 90 days of the candidate's joining date, subject to the conditions specified in the agreement.

90 days

One-time free replacement

From joining; agreed conditions apply

Does replacement support cover every resignation or termination?

ANSWER

Not automatically. The agreement should identify eligible circumstances, exclusions, notification requirements and any payment conditions. Please review these provisions before signing.

Check eligibility

Replacement is conditional

Review exclusions and payment terms

What happens if the replacement candidate also leaves?

ANSWER

The proposed commitment is limited to one free replacement. A further replacement is not automatically included and would require a separate agreement.

**One
replacement**

The proposed limit

Further support needs separate agreement

How quickly will an eligible replacement be provided?

ANSWER

Replacement sourcing depends on the role, candidate availability and employer feedback. The agreement should clarify the process and expected timelines. The 90-day period should not be interpreted as a guarantee that replacement sourcing will be completed within that period.

Agree timelines

Role-dependent sourcing

The 90-day period is not a closure promise

Can we request a refund instead of a replacement?

ANSWER

The proposed terms describe a one-time replacement provision, not a recruitment-fee refund commitment. Any alternative arrangement must be expressly agreed in writing.

Replacement

Not an automatic fee refund

Alternatives require written agreement

How will confidential company and candidate information be handled?

ANSWER

Confidentiality, permitted information sharing, candidate consent and data-handling responsibilities should be addressed in the agreement, particularly for sensitive vacancies and background checks.

Confidentiality

Define responsibilities

Company and candidate information

Are verbal assurances or special commitments included in the engagement?

ANSWER

Any special commitment concerning delivery timelines, fees, refunds, exclusivity or replacements should be included in the agreement or confirmed through an agreed written amendment.

Put it in writing

Record special commitments

Include them in agreed documentation

What should we confirm before signing?

ANSWER

Please review the exact fee percentage, CTC calculation, advance amount, adjustment mechanism, taxes, payment deadline, service scope, sourcing timelines, replacement conditions, mandate validity, cancellation provisions and candidate-ownership terms.

Confirm & sign

Start with shared clarity

Questions? 9830036678 /
9831011244

04

EXECUTIVE SECTION

Client Portfolio

Trusted employer relationships across industries and business stages



CLIENT PORTFOLIO

RELATIONSHIPS THAT POWER PROGRESS

Trusted employer network

Partnerships across sectors, functions and business stages

CORPORATE EDITION | 8 SEPTEMBER 2026

RECRUITMENT MANTRA | COMPLETE CLIENT LOGO DIRECTORY



www.recruitmentmantra.com | 01/49

Breadth, diversity and hiring reach

PAN-INDIA

Geographic reach

Employer mandates across major commercial and industrial centres

15+

Industry sectors

Manufacturing, healthcare, FMCG, IT, real estate, education and more

SME TO ENTERPRISE

Client spectrum

Hiring support designed for emerging ventures and established organisations

MULTI-FUNCTION

Talent coverage

Leadership, sales, finance, HR, operations, technology and specialist roles

One recruitment partner. Multiple sectors. Diverse talent needs. Consistent employer focus.

Logo directory 001-020



Midnapore Scan Centre Private Limited



RA Electricals



Aglo Bond Pvt Ltd



Eldergarten India



A CUBE APPARELS LLP



A CUBE APPARELS LLP



Mangalam Homes & Projects (P) Ltd



Rescount Pvt Ltd



ROYALLX STEEL CASTING PRIVATE LIMITED



Grace Wellness



D.R.STEEL INDUSTRIES PVT LTD



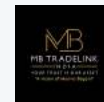
Visa Industries Ltd



STUDIO ABSORB LLP



Mangalam Homes & Projects (P) Ltd



M B Tradelink



ARMOR INDIA CODING AND IMAGING SUPP...



ESSRBEE Packers & Movers India Pvt. Ltd



Narayani Steels Ltd



GREEN BUILD SERVICES LLP (Brand: Skill...



RESCOUNT PRIVATE LIMITED

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West Road Design LLP



V Care Group



METAL ENGINEERING & TREATMENT CO P...



B C sen & Co Ltd



Zoho Chemtech Pvt. Ltd



BANARASI KUTHI PRIVATE LIMITED



V Care Group



M B Trade Link



RJ MEDICITY – A Multi-Speciality Hospital



Devanshi Sarees Private Limited



VISA Chrome Ltd



Gurukul Homes Pvt Ltd



Godrej Agrovet Limited



Khanna Auto Parts



PARIDHI SAREES PVT LTD



Chemtex INK LLP



Shandilya Decor Pvt Ltd



Collab Mate



Infosof Technologies



Collab Mate

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 Sunil Kumar Agarwalla Group	 Octavius Industries Ltd	 ADB Projects I Pvt Ltd	 Elder Garten
 APSZONE PERFECT SPARKLING RETAIL P...	 MJB Group	 CAPER INDIA PRIVATE LIMITED	 Ecoponic Agri Tech LLP
 Client Brand	 Dugar Automotive Pvt Ltd	 Alpro Extrusion Pvt. Ltd	 Anzen Exports Ltd
 MSA Instruments Pvt Ltd	 Sports Plex	 Revethi Dealers Pvt. Ltd	 Gadia Aluminium Pvt Ltd
 Aryatech CAM	 Shriram Automall India Ltd	 Anil Engineering Pvt Ltd	 Westroad Housing and Infrastructure Limited

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Parker Robinson Pvt Ltd



WealthRight Investment Services LLP



Viswanath Motors



SAFFOLLYA O SAMRIDDHI LLP



Tecknow Construction



S P Kulthia Jewellers Pvt Ltd



Poddar Global Pvt Ltd



Expat Solutions India Pvt. Ltd



Narayani Steels Pvt. Ltd



Affinity Global Services Pvt Ltd



Thyme India Private Limited



CodeScholar Overseas



Communique Concrete



MSA Instruments Pvt Ltd



Emopract Pvt Ltd



Kshetry Group



Mukti Properties Pvt Ltd



MassArt



NxtEra Services Pvt. Ltd



DR Steel Pvt. Ltd

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Law Prep Tutorial



FINAL TOUCH DECOR PRIVATE LIMITED



POORVA ENGINEERING AND TOOLS PVT L...



Client Brand



Streamline LLP



Magic Roof Consultancy



NFNA Education Pvt Ltd



Sapnil Developers Pvt. Ltd



Thyme India Private Limited



Aegis Solutions



Ketli Canteen



Raitani Group



WESTROAD HOUSING AND INFRASTRUCT...



NATIONAL CARRIERS CORPORATION PRIV...



GURUKUL HOMES PRIVATE LIMITED



SMARTGENLEARN LLP



Vigilance Services I Pvt Ltd



A K Business Solutions Pvt Ltd



National Carriers Corporation



AMAIIKA ASSOCIATES

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Institute of Digital Excellence



Client Brand



ADB Projects Private Limited



AMAIKA ASSOCIATES



Communique Concrete



Predicta Analytics



Ivory Agro Foods Pvt. Ltd



CHUTII DOT COM



RSB Projects Pvt Ltd



Hanuman Plastics LLP



Hanumanta Food Products Pvt. Ltd



SANGEETA BOOCHRA SILVER JEWELLERY



Eastern Bakeries Pvt. Ltd



Rueda Mice Pvt Ltd



Trust Field School



Ecomfd Sustainable Wellness Pvt Ltd



SB Ground Realty Pvt Ltd



Panache Financial Advisory Private Limited



Softz Solutions & Co Pvt Ltd



GE India (Graphic Enterprises)

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Ecomfd Sustainable Wellness Pvt Ltd



CAERUS IT CONSULTING PRIVATE LIMITED



Dugar Automotive Pvt. Ltd



FRONTIER PROTECTIVEWEAR PRIVATE LI...



Neptune Holidays Limited



Neptune Holidays Limited



Client Brand



Kay Bee Industrial Alloys Pvt Ltd



Brishti Technologies Pvt Ltd



Fluid Energy System Pvt. Ltd



Vivre Panels Pvt Ltd



ASP Pvt Ltd



Vivre Panels Pvt. Ltd



D M FABRICS PRIVATE LIMITED



K-LINK Healthcare (India) Pvt. Ltd



Soor Neogi Coomar & Company Private Limi...



Design Bee Studio



Kuddle Technology Private Limited



Faircare Exhibition Pvt. Ltd



NW OVERSEAS Pvt Ltd

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LENUS MEDICARE & RESEARCH Pvt. Ltd



Vigilance Services India Pvt Ltd



Dreamland Escapes Private Limited



RUEDA MICE PRIVATE LIMITED



Ultrafast Infradev Private Limited



DREAMLAND ESCAPES PRIVATE LIMITED



RADHA GOBINDO ROY Grandson Jewellers



Aastha Enterprise



D M FABRICS PRIVATE LIMITED



S.K.Weldedmesh Private Limited



RSB PROJECTS PRIVATE LIMITED



Client Brand



GKW Ltd



Neptune Holidays Limited



GREEN EARTH EXIM INDIA PRIVATE LIMITED



The Karna



JAC OLIVOL PRODUCTS PRIVATE LIMITED



ECO PLUS PRECAST PRIVATE LIMITED



NEPTUNE TOURS & TRAVELS PRIVATE LIM...



ARVIND INDUSTRIALS PRIVATE LIMITED

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Sachi Sarees



RFS Business Solutions Pvt Ltd



TRM Public School



Driv Drisht LLP



ADVANCE SOFTWARE TECHNOLOGIES PRIVATE LIMITED



Davesmen India Pvt Ltd



Atharv Apparels Private Limited



EsSEN Fabricators Pvt Ltd



CHEMTEX INK LLP



RSB PROJECTS PRIVATE LIMITED



CAERUS IT CONSULTING PRIVATE LIMITED



Manu Stock Broking Pvt Ltd



CAPRICANS AQUA PRIVATE LIMITED



TCG DEVELOPMENTS (INDIA) PRIVATE LIMITED



ZEST LEARNING & CONSULTING LLP



Hutni Projekt FM (India) Private Limited



LOQZ LLP



GQUANT INVESTECH PVT LTD

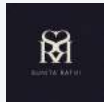


Bathwal Corporation



Sanjivani Group of Institutes

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Sunita Rathi Label



Caffè di Artisan



Mars Infiniti



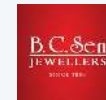
Sureka Group



ADB Projects Pvt Ltd



Pathfinder Educational Centre



B C SEN & COMPANY LTD



LOQZ LLP



OAS REALTY PRIVATE LIMITED



Sparkle Laser Technology LLP



Tyre Arcade



A C ROY SHIPBUILDERS PRIVATE LIMITED



YKK India Pvt.Ltd



B C Sen & Co Ltd



Emopract Pvt Ltd



Cludo Technology Consultants LLP



ARPHI ELECTRONICS PVT. LTD



Client Brand



Rangeet Auto Pvt. Ltd



BINNI CONSTRUCTION PRIVATE LIMITED

Logo directory 201-220



Rangeview Auto Pvt Ltd



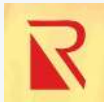
Saboo Sarees Pvt. Ltd



Detailing Express



Bodyline Sports Pvt Ltd



RUTVATEC



Sardonyx School



CELEBRATION BLENTERS & DISTILLERES...



Poddar Global Pvt Ltd



WORKCELL SOLUTIONS PRIVATE LIMITED...



Emami Realty Limited



Kuddle Technology Private Limited



Affinity Global Services Pvt Ltd



Sunanda Enviromental International Pvt. Ltd



Sardonyx School



SDT Services Pvt Ltd



Technomed Instruments and Equipments Sa...



GKW Ltd



DILIGENT ITECH PRIVATE LIMITED



RSB Projects Private Limited



JRJ STEELS PRIVATE LIMITED

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Technomed
Instruments
And Equipments
Sales Private

TECHNOMED INSTRUMENTS AND EQUIPME...



Techno India Group



Shaurya Technosoft Pvt. Ltd

kōfuku

Kofuku Technologies Pvt. Ltd



Oremed Medical



Brishti Technologies Pvt Ltd



Tarun Enterprise



Hue Service Private Limited



Cupid Ltd



Hotel Udichi Regency, Santiniketan



Manorama Industries Ltd



Benchmark Water India Private Limited



India Autism Center



BRISHTI TECHNOLOGIES PRIVATE LIMITED



Techno India Group



Infres Methodex Pvt. Ltd



Saboo Computers Pvt Ltd



Kokuyo Camlin Ltd



Mohan Impressions Private Limited



Affinity Global Services Pvt Ltd

Logo directory 241-260



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RAUSHEENA GROUP
Rausheena Group



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COLUMBIA PETRO CHEM PVT. LTD



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Hue Service Private Limited



Caerus It Consulting Private Limited



Mohit Educomp Pvt. Ltd



Manorama Industries Limited



Poddar Global Pvt Ltd



SLS Greenline Paribahan Services Private Li...



THE SATURDAY CLUB LTD



GKW Ltd



WebGuru Infosystems Pvt. Ltd



Techno India Group



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Fox & Mandal



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 Manorama Industries Ltd	 S Cube Group	 Atharv Apparels Private Limited	 SEA-HILL GARDEN RESORTS PRIVATE LIM...
 Purbasha Group	 DRIV DRISHT LLP	 Tarun Enterprise	 Fortune Park Sishmo
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Logo directory 281-300



Sunanda Enviromental International Pvt. Ltd



ZEST LEARNING & CONSULTING LLP



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Siddhayatan Group



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MANORAMA INDUSTRIES LIMITED



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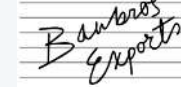
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PB Holotech
PB Holotech India Pvt Ltd



Banbros Exports Pvt. Ltd



Sparsh Fertility and Women's Care



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HMR INFRAA



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Suraksha Diagnostics Pvt Ltd



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Keros Research And Development Center...



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Logo directory 461-480



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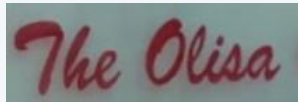
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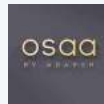
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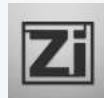
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05

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Founder & CEO, Recruitment Mantra

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RECRUITMENT MANTRA | MEDIA DECK



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CORE MEDIA THEMES

- AI-first hiring & ATS readiness
- White-collar talent-market outlook
- Recruitment strategy for startups
- RPO and agency models
- Entrepreneurship & leadership
- Awards and industry recognition

LEADERSHIP PROFILE

Arghya Sarkar

Founder & CEO | Recruitment Mantra



A practical voice on the future of hiring

Arghya Sarkar contributes perspectives on AI-enabled recruitment, candidate readiness, talent-market trends, employer strategy and the evolution of recruitment partnerships.

His media presence connects operational hiring experience with accessible guidance for employers, candidates and emerging businesses.

PROFILE HIGHLIGHTS

- Founder & CEO - Recruitment Mantra
- TEDx Speaker and author of Recruitopia
- AI Hiring and Ethical Hiring Specialist
- TV panelist and business commentator
- Recognised recruitment leader in West Bengal

RECOGNITION

A growing record of industry credibility

Awards and editorial milestones supporting the Recruitment Mantra story.

2026

Best Recruitment Agency in West Bengal

International Buddha Peace Awards

2025

Impact Beyond Measure - CSR Award

Government of Goa recognition

2024

Leading Recruitment Consultant in West Bengal

Times Business Awards, 7th Edition

2024

Visionary Leader of Bharat

Talent acquisition leadership

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Best HR Leader

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Executive portrait



National television commentary



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Television news appearance



Honoured by the Governor of Haryana



Speaker at Connect India

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TEDx Kirti Nagar speaker



TEDx address



Startup leadership panel



Media interaction



Visionary Leader recognition



Leadership award

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Leadership in the public eye

Gallery 13-18 | Broadcast, stage, recognition and editorial appearances.



Television studio appearance



Digital media feature



Hiring-market television debate



Live business-news discussion



Print media coverage



Live television commentary

MEDIA MOMENTS

Leadership in the public eye

Gallery 19-24 | Broadcast, stage, recognition and editorial appearances.



Print editorial feature



Employment outlook discussion



Business-news studio interview



Editorial profile montage



Industry recognition



Employment outlook broadcast

MEDIA MOMENTS

Leadership in the public eye

Gallery 25-30 | Broadcast, stage, recognition and editorial appearances.



Workplace-policy editorial



National TV expert panel



National TV commentary



Print profile and recognition



Industry forum appearance



Leadership interview

MEDIA MOMENTS

Leadership in the public eye

Gallery 31-36 | Broadcast, stage, recognition and editorial appearances.



Budget and jobs commentary



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FEATURED INTERVIEW 06

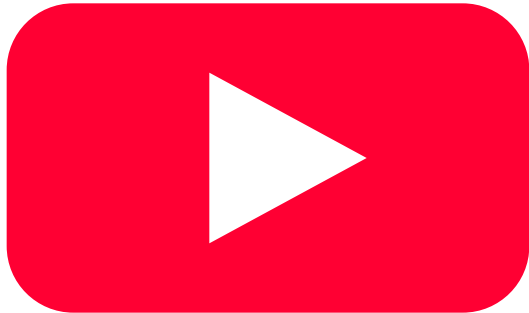
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